

# Superintendent Report

School Board Meeting

August 17, 2020

## Our Mission

**Empowering students with knowledge and skills to succeed.**

## Our Vision

**To be the school district of choice, inspiring excellence in academics, arts, and activities.**

The Superintendent Report summarizes the communication with the Board of Education (BOE) throughout the month including the weekly District Status Report. In addition, the Report includes the building administrator reports as well as other information believed to be beneficial to the work of the BOE and school district. Detailed information for the items listed under the District Status Report Summary can be found within each weekly Status Report from the District's website. I appreciate feedback as to how we can improve the report. Thank you.

### 1. Principal Reports

### 2. Weekly District Status Report Summary from July 17, 24, 31 and August 7

#### A. Information, Communication, and Correspondence

- **News from Around the State and Beyond**

- [Average district will need \\$1.8M more to reopen](#)

- [Reopening plans so far include remote option](#)

- [Masks, sanitizer added to school supply lists](#)

- [COVID-19: New report says schools should reopen for elementary students](#)

- [More districts plan for all-online learning](#)

- [Creative solutions for reopening schools](#)

- [Survey: Minnesota educators express concerns and hope about distance learning during COVID-19](#)

- [COVID-19: When can kids go back to school? Leaders say "as soon as it's safe"](#)

- [COVID-19: Few Americans back full school opening this fall](#)

- [Do you know your purpose?](#)

- **Construction Update**

- **MSBA 2020 Summer Seminar**

- **MSBA Webinar Series**

- **MDE Safe Learning Plan for 2020-2021**

- **Policy Committee Meeting**

- **Board Member Quarterly Check-in**

- **Start of School Year for Staff**

- **COVID-19 Preparedness Plan**

### 3. *Board & Administrator for Board Members Monthly Publication – July 2020 Reflection* - I have provided a brief reflection on a few of the articles from the July publication. I hope you have had an opportunity to read and reflect.

- Add focus to the superintendent's evaluation – The article offers suggestions on enhancing the superintendent's performance evaluation by allowing individual board members to add specific comments by responding to four questions.

- Build mutual trust between board, superintendent – The article provides suggestions to build trust between the board and the superintendent including:
  - Hold retreats away from regular meeting room
  - Provide regular education for board members
  - Count on board chair to lead
  - Keep board policies update
  - Evaluate the board and superintendent annually
- From the Board Doctor: Teach board its role – The article emphasizes the importance of board member orientation and ongoing development in an effort to assist board members and the board as a whole to understand its role.
- Increase public participation in virtual board meetings – The article encourages boards to find ways to facilitate stakeholder participation in virtual board meetings. One example provided was creating an electronic form that can be submitted in advance of the public meeting.

**4. Construction Update** – Construction continues in both buildings according to schedule with the start of transitioning parts of each building back to the school district the week of August 24.

Board members are welcome to visit both buildings to see the progress being made. Please contact the building principal or me in advance so that someone can meet you to escort you around. Keep up with some of the progress including photos by going to <https://www.nrheg.k12.mn.us/Page/3294>.

**5. Quarterly Check-ins** – I look forward to quarterly check-ins with Board members the week of August 17. Don't hesitate to contact me in advance if there are questions you would like me to be able to respond to at our check-in.

**6. Start of the 2020-2021 School Year** – Plans continue to be made for the start of the school year. Most of the attention has been focused on the specific learning model and making sure we are prepared to go regardless of what model we start the year with. We continue to order and receive PPE equipment and cleaning materials. At this time, there is not a planned District-wide breakfast and keynote address but I will update the Board if there is a District-wide virtual meeting. Specific building-wide meetings are being planned that may also provide the Board to have an opportunity to welcome staff.

We are planning to welcome our new staff members on Monday, August 24 for orientation. The week of August 31 will be dedicated to providing time for staff to prepare for the start of the school year. There will be required inservicing including training on cleaning and other safety protocol.

Thank you for all you do!  
Dale N. Carlson, Ph.D.